



# DAVIS STUART

*A Heritage of Serving Youth and Their Families*

## ANNUAL REPORT 2021





## A WORD FROM OUR EXECUTIVE DIRECTOR

Thank you for your interest in Davis Stuart and our annual report. Whether you are a longtime friend, or a new friend in the making, I hope you will find this report informational as well as inspirational.

As you read through the report, you will easily see the dedication Davis Stuart has to serving one of our state's most vulnerable populations. Despite the difficulties with COVID, I am grateful that we have been able to continue providing not only outstanding clinical treatment, but also our additional programs including Spiritual Life, Equine, Recreation and Employment Preparation. While these programs are not funded through our state reimbursement, we do not feel that we can treat each child with our holistic approach without them. It is thanks to you, our private supporters and stakeholders who allow us to be able to continue to provide these additional and much needed services. It is also with gratitude to our educational partner, the WV Department of Education's Office of Diversion and Transition, that our educational services were provided, uninterrupted, and included our Culinary Arts program.

Our ability to continue to serve children through this pandemic would not be possible without the dedication and diligence of our staff. As a residential facility, we have more stringent guidelines regarding COVID, and our staff have embraced the new requirements and have maintained a very low number of cases throughout the year.

I hope you find this report to be inspiring and should you have questions, suggestions or wish to become a supporter, please reach out to us at [development@davisstuart.org](mailto:development@davisstuart.org).

*Stephanie M. Williams*

# A WORD FROM THE PRESIDENT OF OUR BOARD OF DIRECTORS

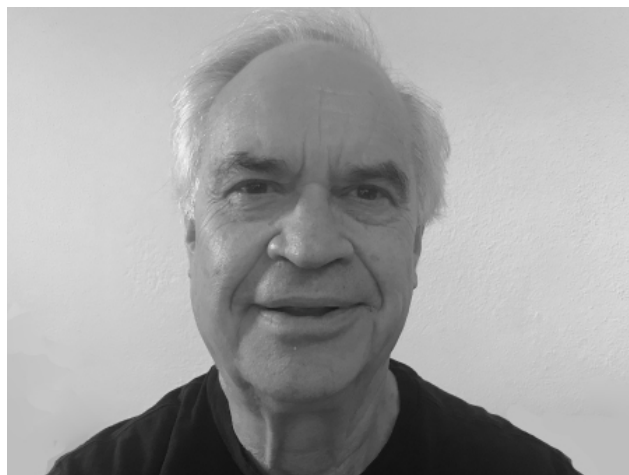
I am grateful to be greeting you for the second year, which once again, has not been normal due to the continuation of COVID-19, with its subsequent restrictions. Just as the Board was discussing possibilities for returning to the Davis Stuart Campus for official Board Meetings, the world, our nation, and our State of West Virginia, have become threatened by the Delta Variant. Prudence dictates everyone practice safety and community responsibility in general, and efforts to keep our youth safe in particular.

Davis Stuart has been concerned with a shortage of staff, and staff shortages have become a crisis in the State's Child Welfare System. Nevertheless, Davis Stuart has continued to meet its goals of caring for its residence, and there have been many successes, including resident participation in this year's State Fair, with several Davis Stuart ladies winning ribbons. The Spiritual Life Program continues to function and provides opportunities for mental and spiritual healing. On campus education has continued, and in spite of COVID, campus morale appears optimistic.

The staff and the Board are most appreciative of the continued donor support, for without the generosity of donor organizations and individuals, the care and enrichment programs for our youth would not be possible. As Board President, I thank everyone who has taken an interest in Davis Stuart.

Blessings!

Stephen W. Logan,  
President, Davis Stuart Board of Directors



## BOARD OF DIRECTORS

Davis Stuart is governed by an independent board of volunteers. Our Board of Directors is comprised of honorable and experienced community members from all over the state. The Board of Directors meets regularly to ensure safe and efficient practices are in place at Davis Stuart, and is comprised of sub-committees to allow for concentration on specific areas. Thank you to those who dedicate their time and effort to our mission!

### CURRENT BOARD MEMBERS

Steve Logan - President  
Hon. James Rowe - Vice President  
Barbara Hopta - Secretary  
Rodney Weikle - Treasurer

Dr. Jane Johnson  
Mardi McMillan  
Jessica Gibson  
Nancy Martin

Delores Cook  
Gary Baldwin

# A LOOK AT OUR OPERATIONS

The Department of Operations embarked on a new chapter within Davis Stuart this year. In addition to partnering with the Clinical Department focusing on treatment, safety, well-being, and permanency, the Department of Operations has taken on the ongoing situation of maintaining our program throughout the pandemic. Davis Stuart staff proved to be true heroes this year in our continued heritage of serving youth and their families. Employees provided a home-like environment, implementing safety measures that allowed Davis Stuart to continue uninterrupted services that included celebrations of birthdays, graduations, successful discharges and family engagement. We could not be more proud of the continued difference that Davis Stuart has made in the lives of our young people, during these unprecedented and challenging times.

Our model is driven utilizing a holistic treatment approach focusing on seven dimensions: emotional, intellectual, physical, social, environmental, financial, and spiritual. All of the dimensions are interconnected and important to a well-rounded and balanced lifestyle.

Successful discharges are possible, in part, due to the success of our extracurricular programs, such as PBIS, Spiritual Life, Recreation, Employment Preparation and Equine. With the inclusion of these programs, it helps to solidify our holistic model providing healing and support.

In our efforts to prepare West Virginia's Vulnerable Youth, Davis Stuart has partnered with Monique Burr Foundation for Children's *Teen Safety Matters*® providing a comprehensive, evidence-based program for all who are accepted into our Level I & II programs.

The program educates and empowers teens with information and strategies to prevent, recognize, and respond appropriately to bullying, cyberbullying, all types of abuse, including relationship abuse, sex trafficking, and digital dangers.

We are proud to enhance our youth's resilience as they move forward with transitioning back into the community.

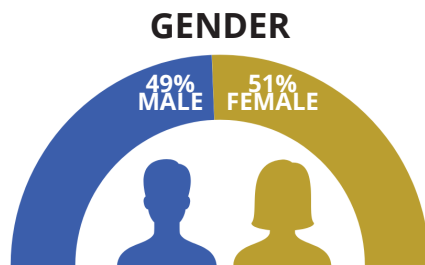


# A LOOK AT OUR CLINICAL SERVICES

The Davis Stuart Clinical Department continues to provide an array of services to at-risk youth. The clinical team is comprised of Bachelor's and Master's level clinicians who are licensed by the state of West Virginia. Currently, our clinical team is comprised of three Bachelor level Social Workers, two Master's level Social Workers, and a Master's level Counselor. The Davis Stuart clinical team is supported by our Nursing Department, which includes one Registered Nurse (RN) and one Licensed Practical Nurse (LPN), as well as, contracted psychological and psychiatric services.

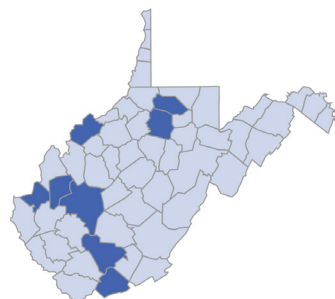
The team members provided above are incorporated into various positions of the Clinical Department which include Permanency Case Managers, Therapists, Nurses, and a Clinical Coordinator. Davis Stuart has adopted an interdisciplinary approach to addressing our residents' needs, as each youth presents with varying challenges. Team meetings are held within the first thirty days of a youth's arrival to assess needs and build an individualized care plan. The initial meeting is followed by a recurring meeting every ninety days to assess the resident's progress, make changes to their individual plan of care and celebrate successes. Clinical rounds occur each month to allow clinical staff to complete case consultation. We have a Clinical On-Call process in place to assist with needs after hours.

## WHO WE SERVE

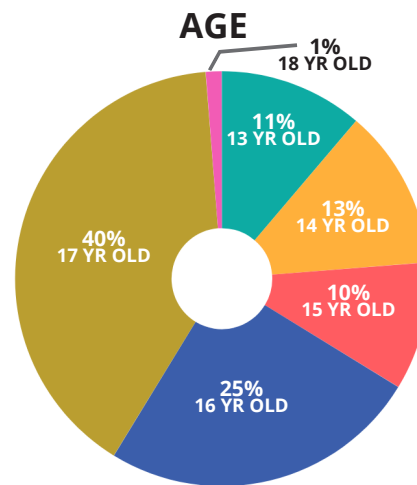


### TOP REFERRING COUNTIES

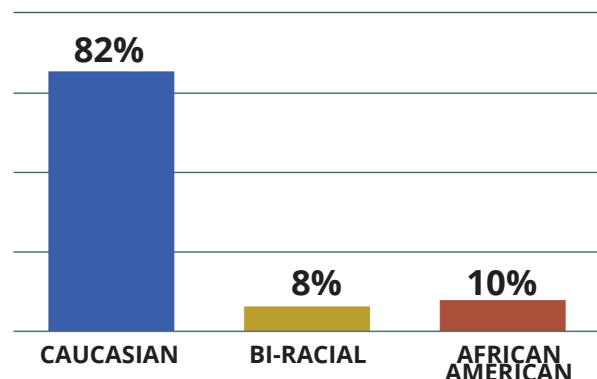
Davis Stuart accepts referrals from all 55 counties in West Virginia. Listed below are the top referring counties for the 2021 fiscal year.



COUNTY	REFERRALS
Kanawha	188
Cabell	68
Mercer	53
Harrison	44
Putnam	39
Raleigh	33
Wood	29
Marion	29



### ETHNICITY



# ALL ABOUT DAVIS STUART

## WHO WE ARE

- Residential treatment facility for at-risk youth
- Founded in 1919 as a Presbyterian orphanage
- Currently operating as a private non-profit
- Nationally accredited by the Council on Accreditation (COA)
- Licensed by the West Virginia Department of Health & Human Resources (DHHR)

## WHAT WE DO

- Community-based group home and campus residential treatment for youth who may suffer from abuse, neglect and/or behavioral issues
- Referrals accepted through WVDHHR.
- Work to identify traumas and provide individualized treatment for healing
- **Enrichment**
  - Provide life skills
  - Employment preparation
  - Money management
  - Community volunteerism
  - Teach healthy coping skills
  - Exposure to arts and recreation
  - Provide life-changing experiences
- **Support**
  - Identify healthy habits
  - Monthly on-campus family visits
  - Home visits (when appropriate)
  - Positive Behavioral Interventions and Supports (PBIS)

## WHAT WE OFFER

- Experienced Clinical Staff
  - Licensed psychologist
  - Masters-level therapists
  - Licensed social workers
  - Nursing staff (24/7)
- Individualized treatment planning & supportive counseling.
- **Education**
  - On-grounds school operated by the Office of Diversion & Transition Programs
  - Public school option
  - Access to educational institutions for night classes, vocational, and college courses.
- **Programs**
  - Agriculture
  - Culinary Arts
  - Employment Preparation Program (EPP)
  - Equine
  - Recreation
  - Spiritual Life

# PROGRAM HIGHLIGHTS

## SPIRITUAL LIFE

As our staff, residents, and program have faced the ongoing challenges of COVID-19 during the past year, the Spiritual Life program has remained a source of encouragement and hope at Davis Stuart. Regular, consistent chapel services have continued to be offered safely throughout the year to meet the spiritual needs of our residents and staff. Opportunities for spiritual counseling have also remained available as residents and staff have faced difficult personal and family situations during the pandemic.

Despite COVID-19, we have managed to return to some sense of normalcy and have some fun, too! This year the Spiritual Life program has hosted talent shows, movie nights, concerts by musicians on staff and other special events for our residents. Partnering with the Recreation program, Clinical Department, Department of Operations, and Campus Life, as a Davis Stuart family we have seen that no matter what challenges we face we can work together to bring hope and healing to the young people in our care.





# PROGRAM HIGHLIGHTS

## EMPLOYMENT PREPARATION

At Davis Stuart, our young people have the opportunity to participate in our Employment Preparation Program, known as EPP. The purpose of EPP is to teach our residents the importance of work ethic, integrity, accountability and money management.

While at Davis Stuart, young people learn the value of earning money. Working in our Employment Preparation Program involves campus beautification, carpentry, cleaning, grounds maintenance, greenhouse care, painting, and performing other jobs as needed on our campus or in our group homes. Many of our young people who excel in EPP also take advantage of opportunities to work outside of our campus and group homes in the community.

Residents receive paychecks on a biweekly basis for participation in EPP and are given opportunities for personal shopping, allowing them the real-world experience of saving, budgeting, and managing money. Any money our residents save while at Davis Stuart is their money to take home when they leave our program. In many cases, the Employment Preparation Program provides our residents their first opportunity to experience earning their own money.



## RECREATION

Recreation is a vital component of our young people's experience at Davis Stuart. The Recreation program is dedicated to helping kids achieve higher levels of fitness in a safe, supervised environment. We emphasize how to incorporate physical fitness into our daily lives, as well as, learning the physical and mental benefits of being active.

Recreation is a proven therapeutic tool helping to restore physical, mental and social capacities and abilities. Our program focuses on improving communication skills and cooperating as a team to accomplish goals.

We are proud to incorporate recreation into the holistic treatment provided at Davis Stuart.

# PROGRAM HIGHLIGHTS

## EQUINE

The Davis Stuart Equine Program has long been a favorite group for many of our young people through the years. Our program is a recognized 4H club in Greenbrier County known as the DS Spirit Riders. Led by Ms. Bonnie Sagin, our residents learn proper grooming and training techniques as they care for the miniature horses on our Lewisburg campus.

After a disappointing year in 2020, with the cancellation of both our annual Davis Stuart horse show and the State Fair of West Virginia, our Equine participants were excited for the opportunity to compete in 2021. Our horse show this year was our most highly attended and profitable to date, raising over \$5000 to continue funding the DS Spirit Riders. We were amazed by the show of support from the community.

The DS Spirit Riders also enjoyed a very successful year at the State Fair of West Virginia. Our residents earned ribbons in each event in which they participated. They particularly enjoyed this year's Costume Contest.

The Equine Program at Davis Stuart affords many of our young people their first opportunity to experience working with horses in a farm setting, and to discover the therapeutic benefits that companionship with these amazing creatures can provide.



## PBIS

PBIS stands for "Positive Behavioral Interventions and Supports," and was established for the purpose of creating an environment in which appropriate behavior and positive reinforcement is the norm. The PBIS Leadership Team has implemented a targeted behavior system in which residents have the ability to earn tickets for successfully achieving two targeted behaviors. The targeted behaviors are: be where you are supposed to be when you are supposed to be there and communicate appropriately. These targeted behaviors help us teach our residents the importance of participating in all activities, arriving in a timely manner and communicating more maturely and politely. This will help them maintain success when transitioning from our program and obtaining employment or furthering their education. The tickets earned by residents can be redeemed at our campus PBIS store for items of their choice. The store inventory is stocked by community donations as well as grant monies received to support the PBIS program. Davis Stuart's PBIS program has made an incredible difference since its introduction on our campus in 2018.



# PROGRAM HIGHLIGHTS

## EDUCATION

Davis Stuart and the WV Department of Education's Office of Diversion and Transition Programs continue to partner together to meet the academic needs of our residents through the on-grounds school on the Lewisburg campus. During the 2020-2021 school year, we had 11 students graduate high school – most through the Options Pathway program. The success of these students can be credited to the dedication and diligence of the teachers and staff continuing to ensure the school was able to operate safely.

For the upcoming Fall of 2021, we have a new principal — Mrs. Rebecca Smith. Mrs. Smith holds a Master's Degree in Special Education and was a Lead Teacher at Gene Spadaro Juvenile Detention Center for the past six years of her 15 year tenure. Mrs. Smith is also a certified Trauma and Resilience Practitioner, with a background in social work, and looks forward to working with our at-risk students.

Davis Stuart has 6 teachers, a guidance counselor, a part-time transition specialist, an administrative assistant, and a liaison who works with students as they earn the opportunity to attend Eastern Greenbrier Middle and Greenbrier East High School. The on-grounds school offers Option Pathway, Ready to Work, Culinary Arts and Agriculture Education. The mission of WVSOT is to prepare our students for successful transition to school or employment and to life in their communities as responsible and productive citizens.



## CULINARY ARTS

What a year it has been! From July 2020 until July 2021 we have seen so many changes! From learning to do 'remote learning and teaching' to finally being in the classroom and new culinary kitchen, face-to-face.

Davis Stuart and the WV Department of Education worked together along with our newly retired principal, Dr. Lyn Guy, to build a new and much improved Culinary Arts kitchen with professional food service appliances that allows the students to learn about commercial kitchen equipment: how to identify it, use it and maintain it. We are also preparing take-out meals for staff and teachers twice a week, allowing the students to test their knowledge and create meals that are truly interesting and challenging.

There are two levels of cooking that are being taught: one is for beginners and younger students called: Basic Food Preparation. The second level is a National Restaurant Association program known as "ProStart": a course designed to provide students with basic knowledge of, and experience in, the professional kitchen. Our goal is to have students complete the ProStart aspect as part of the Options Pathway program at Davis Stuart School. The Options Pathway offers students a way to graduate from high school and take their high school equivalency exam.

We are so proud of our students at Davis Stuart and their accomplishments. They have weathered the pandemic storm and are working their way back to some normalcy... as we all are! The students are creating wonderful meals, learning about the many aspects of food service and have had such good attitudes during the uncertainty of our present and future times.

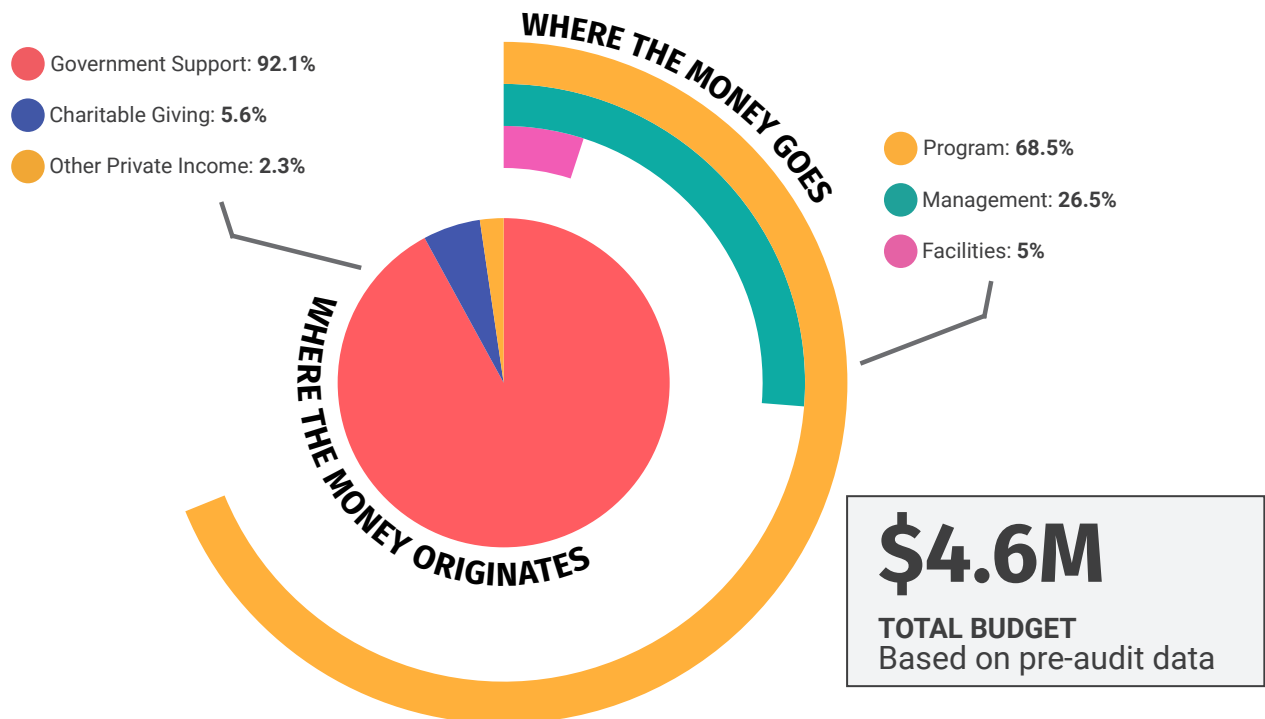
# FINANCIAL INFORMATION

Davis Stuart began as a Presbyterian orphanage over 100 years ago and, throughout the years, has transitioned into a therapeutic residential treatment facility, continuously serving West Virginia's most vulnerable children and their families. The majority of our funding comes from reimbursements by government agencies, however we could not fulfill the mission set forth by our founders and provide quality care without the generosity of donors, foundations and granting organizations.

It is our belief that for a child to truly succeed, we must focus on the whole child. In order to assist youth in learning how to live a healthy life outside of Davis Stuart, we offer voluntary services including the Spiritual Life, Equine, Employment Preparation and Recreation programs. These programs are essential to foster growth, maturity and the development of life skills. Unfortunately, the cost for these programs is not covered by the daily reimbursement rate from the State of West Virginia. Davis Stuart relies on grant funding and private donations to continue to offer this crucial programming.

As you might imagine, the COVID-19 pandemic has had a significant effect on our agency this year. While the financial toll has been substantial, the mission still endures. In an effort to assist with COVID-related costs and offset lost funds, our leadership team has pursued financial relief opportunities such as the Payroll Protection Program and local grants.

Now more than ever, Davis Stuart needs the benevolence of our communities to help ensure that our services are available for children in need. Davis Stuart's mission of serving youth and their families would not be possible without our donors and partners. For this, we thank you and look forward to continuing this mission together.



# IN MEMORY OF

## ANGUS PEYTON

*Nina Ratrie Peyton*

## ARTHUR VANCE IV

*Mertia and Art Vance Jr.*

## CARL TOMBLIN

*First Presbyterian Church,  
Logan, WV*

## CHARLES & EVA MCCLURG

*Kay McClurg Brown*

## EDWARD STEPHEN HICKS

*Delores Cook*

## EDWARD STEPHEN HICKS

*Sharon Heidt*

## EDWARD STEPHEN HICKS

*Stephen and Barbara Hopta*

## EDWARD STEPHEN HICKS

*Jane Johnson*

## EDWARD STEPHEN HICKS

*Steve Logan*

## EDWARD STEPHEN HICKS

*William Satterfield*

## EDWARD STEPHEN HICKS

*Benjamin Straight and Anna  
Pinckney-Straight*

## EDWARD STEPHEN HICKS

*James Rowe*

## HELEN SEFTON

*First Presbyterian Church,  
Logan, WV*

## JACK BARTLETT

*First Presbyterian Church,  
Logan, WV*

## JAMES L. CONNER

*First Presbyterian Church,  
Logan, WV*

## JOE C. FERRELL

*First Presbyterian Church,  
Logan, WV*

## JUNE WILLIS

*First Presbyterian Church,  
Logan, WV*

## KEN CLEGG

*First Presbyterian Church,  
Logan, WV*

## MARY GOWANS NEIBLING

*First Presbyterian Church,  
Logan, WV*

## NETTIE BLUBAUGH

*First Presbyterian Church,  
Fairmont, WV*

## PAMLYN MCCLURG RUF

*Kay McClurg Brown*

## PATSY ADKINS

*First Presbyterian Church,  
Logan, WV*

## SARAH SPANGLER

*Mark and Tracy Spangler*

## THOMAS FORTUNE, SR.

*First Presbyterian Church,  
Logan, WV*

## TIMOTHY LEE COOK

*Delores Cook*

# IN HONOR OF

## BILL SATTERFIELD

*Mary Smith*

## CHARLES KEVIN

*Dennis Thompson*

## THE DAVIS STUART FOOD LOCKER CREW

*William and Gloria Martin*

## ELEANOR STANLEY AND MARTHA BANE

*W. Wilson Bradburn*

## ELIZABETH (LIBBY) DEITZ

*John Deitz*

## JUSTIN AND EMMY SNEDEGAR

*Pamela Snedegar*

## NANCY COPELAND

*Mark and Tracy Spangler*

## ROSALIE FEAMSTER SNEDEGAR & MICHAEL HOFFMAN

*Pamela Snedegar*

## DRS. WILLIAM AND POLLY CUNNINGHAM

*Joyce Ey*

## WILLIAM FENTON

*Lisa Funderburke*

## THE WOMEN OF FIRST PRESBYTERIAN CHURCH, CHARLESTON, WV

*JoAnn Conley*

# SUPPORTING FOUNDATIONS

- Beckley Area Foundation
- Daywood Foundation
- Encova Foundation
- Greater Greenbrier Community Foundation
- Hamilton Family Foundation
- Hollowell Dawkins Foundation
- Hugh I. Shott, Jr. Foundation
- James F.B. Peyton Foundation
- Jeannine Y. Francis Charitable Foundation
- Mary B. Nickell Foundation
- Peoples Bank Foundation
- Neighborhood Investment Program
- United Way of the Greenbrier Valley
- United Way of Southern West Virginia
- Wehrle Foundation



**DAVIS STUART**  
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ADDRESS SERVICE REQUESTED

## CONTACT **US**



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