

DAVIS STUART

A Heritage of Serving Youth and Their Families



Annual Report

July 1, 2016-June 30, 2017



Alliance for Children

*An innovative partnership
caring for children and families.*



CREDIBILITY • INTEGRITY • ACHIEVEMENT



Message from the Board President

Greetings!

On behalf of the Davis Stuart Board of Directors, I am excited to report that the staff and residents of Davis Stuart have been busy and productive. I have seen first-hand the multi-faceted improvements taking place. From new gutters being installed to new and exciting community projects, Davis Stuart is constantly looking toward the future.

BOARD OF DIRECTORS

Dr. Jane A. Johnson, President
Lewisburg, WV

Mardi McMillan, Vice President
Lewisburg, WV

Kathy Shott, Secretary
Bluefield, WV

Delores Cook
Ridgeview, WV

Donald Cookman
Romney, WV

Jessica Gibson
Columbia, MD

Lloyd Haynes
White Sulphur Springs, WV

Sharon Heidt
Charleston, WV

Steve Logan
Charleston, WV

The Honorable Susan Perry
Logan, WV

Rodney Weikle
Lewisburg, WV

*Dr. Jane A. Johnson,
Davis Stuart Board of
Directors President*

In this issue of the Annual Report, you'll read about Davis Stuart's dining hall project. Many of the children that come to Davis Stuart are malnourished. The goal of the dining hall is to ensure that a well-balanced meal is being planned & prepared. This is an exciting project and we look forward to sharing our progress with you.

Davis Stuart received notification that we have been reaccredited through the Council on Accreditation (COA). COA accreditation means that our organization's programs, services, administration, and management have been rigorously evaluated and meet the best practice standards. This accreditation recognizes Davis Stuart for the following four years.

Now is a great time to be a part of all this progress by sending your donation to help support our many programs and services. **Thank you for your prayers and continued support of Davis Stuart.**

Jessica Gibson

Davis Stuart would like to welcome Jessica Gibson to our board of directors.

Ms. Gibson is a former resident, coming to Davis Stuart when she was 15. She resided at the Alicia McCormick House in Maxwelton and graduated from Greenbrier East High School in 2008.

She attended Concord University where she double majored in psychology and sociology, earning a bachelor's degree for both. While in undergrad, she participated in Psi Chi, a professional psychology club. She has studied abroad in 2 countries and 1 providence, -Quebec City, Canada; San Juan, Puerto Rico; and several other cities in Costa Rica. She attended graduate school at Augusta University in Augusta, GA receiving her master's degree in Clinical Psychology in 2015. In 2016 she passed her licensure exam.

Ms. Gibson says, "My main goal as a board member is to use my experiences within systems of care and knowledge as a psychologist to improve Davis Stuart as a program and help every child or youth get one step closer to the life they want to live."

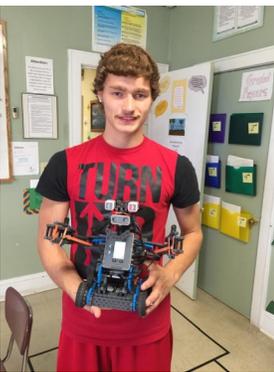
She says of her personal experience with Davis Stuart, "**Davis Stuart didn't stop checking in or helping me when I left campus or the group home. I had plenty of space and independence to grow as an adult, but I also had a safety net; in place of a biological family.** If I needed something while in college, or wanted to participate in an adventure I never imagined doing, like study abroad, I had someone I could ask for help—Davis Stuart. When speaking with other foster care youth, they did not have that opportunity or support from their programs."

*Jessica Gibson, M.S., L.A.P.C.
Former Davis Stuart Resident, Newly
Elected Davis Stuart Board Member*



Growing Up at Davis Stuart

December 19th, 2014 was not a happy day for Baylon and Isaac. This is the day the brothers were brought to Davis Stuart for things out of their control. When Baylon and Isaac first came to Davis Stuart, they thought their stay would be temporary. Shortly after they arrived, they learned Davis Stuart would be their new home until they both turned 18. Imagine, being 14 years old and having the life you always knew suddenly change. You're thrust into a new environment with new people, new rules, and new experiences. Baylon and Isaac did not use these unfortunate circumstances as a crutch. Instead, both of the brothers have excelled and grown into mature young men.



Isaac with his robot, IKE on Davis Stuart's main campus

When the brothers first arrived at Davis Stuart's main campus, Baylon was going to be held back a grade level and Isaac had already been held back. Baylon was able to get caught up academically and transitioned to the local public high school. In 10 months, Isaac was able to move up 2 grade levels. Through Davis Stuart's on-grounds school, both boys participated in the **Culinary Arts Program**. Isaac was able to take advantage of a robotics class, provided by N.A.S.A., where he built and programmed his very own robot.

During their time at the main campus, they both participated in the **Equine Assisted Therapy Program**. Both brothers say their time working with the horses was therapeutic and relaxing. They also agree they learned patience by working with the horses.

Davis Stuart's **Spiritual Life Program** was also a highlight for Baylon and Isaac. Both participated in the choir class through spiritual life. Baylon says, "I loved having choir with a guitar instead of a piano. That was cool!" Baylon also participated in the yearly talent show, "Davis Stuart's Got Talent!" He sang several duets and solos.



Baylon entertains the crowd at the Davis Stuart talent show.

Success came quickly and easily for Baylon and Isaac. It was time for them to transition to Davis

Stuart's **Group Home Program**. Baylon says of the program, "It helped me motivate myself academically so I could graduate and I got my license." Isaac adds, "Growing up, you need to take care of yourself. I learned how to take care of myself better. Now, I'm the first to wake up in my house and I wake everyone else in the morning." Director of Group Homes, Lindsey Fleming says "Both boys are hard workers and know and understand a commitment to a job. Both are very polite and have excellent manners."



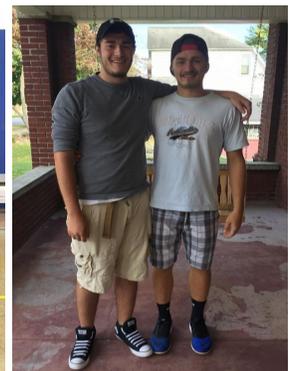
Director of Group Homes, Lindsey Fleming

Today, Baylon is 18 and willingly staying at the group home so he can build a solid foundation with work and school. Baylon has graduated high school and works at a restaurant while going to college. He hopes to enlist in the Marines in 2023. Isaac will soon earn his high school diploma. After graduation, he plans to go to college for business and become a certified carpenter. Fleming says that Isaac has become more confident and a leader.

Both are the first in their family to earn a high school diploma. An accomplishment that fills both with pride.

Fleming adds, "I don't know how many other kids would have been as successful as they are with the cards they were dealt early on."

Baylon wants current residents to know: "It's not as bad as you think. This program changed my life, maybe it can change yours too."



Left: Baylon and Isaac, 2015
Right: Baylon and Isaac, 2017

Spiritual Life

Submitted by Matt Evans, B.A., Spiritual Life Director



Spiritual Life Director, Matt Evans

Charles F. Kettering once wrote, “Failures, repeated failures, are finger posts on the road to achievement. One fails forward toward success.” Mistakes in life do not define who we are, but they do have the power to determine our future. We have a responsibility to learn from the mistakes of the past, in order to make healthy choices for a successful future. But, how do we accomplish that? We must begin by changing the way we think.

In Romans 12:2, Paul teaches “Do not conform to the pattern of this world, but be transformed by the renewing of your mind...” Our Spiritual Life Program at Davis Stuart is committed to helping our young people overcome negative thinking to set a new course toward success. When we are able to change the way we think, we can break negative patterns we have established in our lives, and move forward in spiritual and emotional freedom. By learning to focus our thoughts on things that are true, noble, right, pure, lovely, admirable, and praiseworthy, as Paul teaches, we can begin to experience the peace of God in our lives.

In keeping with our vision statement,

“In showing the Spirit of Christ, Davis Stuart is committed to helping children and their families find the spiritual, physical, and emotional wholeness for which they have been created.”



The Spiritual Life Program encourages the foundation of a relationship with God, through Christ, as a catalyst for renewal and true change, and the first step toward experiencing wholeness. Our chapel services, Spiritual Life groups, and off-campus worship opportunities are all coordinated to support this end.

Without the continued support of our West Virginia Presbyterian churches, and individual donors, it would not be possible for us to offer these opportunities. Thank you for allowing us to continue to provide an environment that fosters true change and success in the lives of our young people. We look forward to the year ahead.

Show Your Support

For only \$20 you can help the many programs of Davis Stuart, while looking awesome in our comfortable t-shirt!

Place your order today!



FRONT



BACK

Great for your home or office. This 24oz stadium cup comes with a lid and straw. It can be yours for only \$10!

Place your order today!



EQUINE ASSISTED THERAPY PROGRAM



Carol Lewis walks with 'Casper'.

Relationships hold the key to an individual's success or failure. Equine therapy uses the horse as a mirror or metaphor for how an individual relates to others.

Children at Davis Stuart who participate in the Equine Assisted Therapy Program learn to **evaluate their own behavior and to try new ways of being and doing in order to be successful. Through activities with the horse, individuals will learn skills that will help them to become more successful in their relationships, and therefore, life itself.**

Licensed therapist, Carol Lewis leads our equine program; where teens are taught proper feeding, grooming, horse handling techniques, and learn to identify the basic parts of the horse. Teens also learn the history of the horse, and how to perform specific maneuvers. As the program develops with each child, and reliable horses are available,

teens learn basic horseback riding skills, as well.

Equine therapy at Davis Stuart has slowly found it's footing. Starting off in 2000 with only two horses, we are now equipped with a horse barn, 7 horses, and 4 miniature horses. Some of our teens even show their horsemanship talents at the State Fair of West Virginia and at our annual horse show.



One of our teens relaxes with 'Creamy' at the 2017 Davis Stuart Horse Show.

Lewis says the equine program started off "as just a dream" and to see the advancements and strides it's made over the years is truly remarkable.

This worthwhile program is solely dependent upon the generosity of our donors.

EMPLOYMENT PREPARATION



Davis Stuart greenhouse

When Davis Stuart was originally founded, it was designed to provide an environment in which children could learn values, habits, manners, and some

vocational skills. In keeping with this founding philosophy, Davis Stuart continues to provide a safe, loving home-like environment for children so that they may develop the values and skills to be productive, healthy citizens. Ninety-eight years later, job and vocational training remain vital elements and operate as the Employment Preparation Program (EPP), which has become an essential component within the overall treatment program.

Through EPP, residents are taught responsibility and the importance of developing their skills, maintaining honesty, following directives, and money management. Residents are paid an hourly wage by Davis Stuart for the work performed. Jobs include painting,

cleaning, grounds maintenance, carpentry, oversight of the greenhouse project, distribution of goods from centralized purchasing to the cottages, and so much more.

Upon receipt of their paycheck, they deposit a percentage of it into a savings account opened in their name. By this avenue, a resident can save for special purchases they want to make. When leaving Davis Stuart, the remaining balance of their savings is withdrawn and a check of the amount is made payable to the resident. For many, this is the first time the resident has had the opportunity to develop vocational skills and experience the pride of a well-earned paycheck.

To keep this wonderful program going, Davis Stuart must rely solely on the benevolence of our investors, local community, and foundations.



Teens work with EPP staff, Ryan Woods at the Davis Stuart Horse Show

Ways YOU Can Help

MAIN CAMPUS

ON-GOING

Bath Towels
Deodorant
Gym or Duffle Bags
Hairbrushes
Shampoo & Conditioner
Travel Size Baby Lotion & Baby Shampoo
Washcloths

**These are continuous*

EQUINE THERAPY

Astm/sei Certified Riding Helmets
Boots w/ Heels
Curry Combs
Gloves
Grooming Brushes
Natural Fly Spray
Rubber Boots or Tingley's
Wheelbarrow

CULINARY ARTS

1/2 pt. Canning Jars
Aprons
Yarn

EPP

Goggles/Safety Glasses
Push Lawn Mowers
Rakes
Shovels
Weed eaters
Work Gloves

**Due to your generosity, we do not need soap, toothbrushes, or toothpaste at this time.*

BEDDING

Pillows
Standard Pillow Cases (White)
Twin Bedspreads
Twin Comforters/Quilts
Twin Sheet Sets (White)

THERAPY

Daybed or Air Mattress
Movies (PG 13)
Hand Held Games
Video Games (PSI)
Video Game System

RECREATION

Basketballs
Carpets
Footballs
Soccerballs

GREENHOUSE

Fans
Gift Certificate to Seed Co.
ProMix
Ventless Gas Heater

EDUCATION

3 Inch 3 Ring Binders
3 Ring Binder Paper
3 Ring Pencil Pouches
Amazon Gift Cards
Calculators
Coloring Books
Color Pencils
Dividers
Drawing Pencils
Educational Art Books
Flash Drives
Kindles
Large Backpacks/Book bags
Markers
Paint Brushes
Pencils/Pens
Pocket Folders
Sheet Protectors
Sketch Pads
Watercolors and Paper
**Please do not send spiral notebooks*

NURSING

Ace Wraps
Band-Aids
Bug Spray
Chapstick
Cough Drops
Hand Sanitizer
Lubriderm Hand Lotion
Mountable Digital Thermometers
Sun Block
Wrist Blood Pressure Cuff

GROUP HOMES

BLUEFIELD (BOYS)

Area Rugs
Bathroom Rugs
Curtains
Décor
Fry Pans
Glasses
Kitchen Mixer
Outside Games
Pillows
Porch Swing
Shelves
Silverware
Sunroom Furniture
Throw Pillows
Towels & Washcloths
Vacuum Cleaner

MAXWELTON (GIRLS)

Bathroom Rugs
Bike Helmets
Kitchen Stove
New Couch
Leaf Blower
Living Room Furniture
Office Chair
Outside Games
Pillows
Porch Swing
Pots & Pans
Towels
Twin Comforter Sets
Twin Sheet Sets
Video Game System

PRINCETON (BOYS)

Blinds
Curtains (sets of 2)
Dark Colored Mulch
Décor
Desk Top Computer
Electric Skillet
Outside Games
Porch Swing (2)
Pot Holders
Rugs
Sheets
Small Outside Tools
Silverware
Towels
TV
Vacuum Cleaner

**Please do not send: razors, aerosol sprays, cologne, perfume, rat tail combs, mouthwash, or shaving cream to the Main Campus or Group Homes*

In Memory Of:

ABLES, DILLARD

First Presbyterian Church, Logan, WV

ADKINS, LONA

First Presbyterian Church, Logan, WV

AHIRICHS, JULIE

First Presbyterian Church, Logan, WV

BALDWIN, BARBARA

First Presbyterian Church, Logan, WV

BAUGHMAN, NANCY

First Presbyterian Church, Logan, WV

BEARD, W. SHERMAN

Mr. & Mrs. Robert L. Beard

BEVINS, ERNEST

First Presbyterian Church, Logan, WV

BOGGS, GARLAND

Hazel Hayes

BORST, DOROTHY

First Presbyterian Church, Logan, WV

BOWEN, DR. EDWARD

First Presbyterian Church, Logan, WV

BYRD, ROBIN

First Presbyterian Church, Logan, WV

CLAY, JOAN JASPER

Bradley Presbyterian Church, Bradley, WV

COOK, DENNIS

Delores W. Cook

COOK, TIM

Delores W. Cook

COOK, JOHN

First Presbyterian Church, Logan WV

DEITZ, ELIZABETH

John Deitz

DUNBAR, ROBERT J.

Gwen D. Hall

FERGUSON, TESA

Charles Ferguson

FORTUNE, JACK

Pauline C. Fortune

FORTUNE, TOM JR

First Presbyterian Church, Logan, WV

HARVEY, ELIZABETH S.

Marion Moir

HATCHER, ANN

Allen Hatcher

JOHNSON, BETTY P.

Barbara Sanders

JOHNSON, JAMES E.

Barbara Sanders

KIRK, JOAN SEFTON

Mary S. Randan

First Presbyterian Church, Logan, WV

LYKENS, MICHAEL

First Presbyterian Church, Logan, WV

LYNCH, DAVID

Rebecca & Michael Whited

Links Golf & Racquet Club

MCCLURG, CHARLES

Kay M. Brown

Pamlyn M. Ruff

MCCLURG, EVA

Kay M. Brown

Pamlyn M. Ruff

MCCRARY, LOUISE

First Presbyterian Church, Logan, WV

NUNLEY, KENNETH

First Presbyterian Church, Logan, WV

PAULEY, MIMI WOOD

First Presbyterian Church, Logan, WV

SARVER, JANET M.

Jack Sarver

SEATON, DR. RONALD S.

Mrs. Edith Seaton

SEFTON, JIM

First Presbyterian Church, Logan, WV

SNEED, MARY N.

Charles W. Norman

SPANGLER, PHILLIP M. JR

Mark and Tracy Spangler

STANDLEY, RICHARD E.

Eleanor C. Standley

STINSON, SAMUEL T.

Pat Stinson

VANCE, A. ARTHUR, IV

Mertia & Arthur Vance

VOLKERS, BETTI

Sam & Linda Strickland

WASSERMAN, JOHNNIE

MAE

First Presbyterian Church, Logan, WV

In Honor Of:

BORST, MARY

Mary S. Randan

COOK, DELORES

Jane A. Johnson

COOKMAN, DON

Martha A. Fisher

DANIEL, DR. C. RICHARD

Linda Daniel

FAULKNER, BEN

Joseph & Constance Jackson

FERGUSON, TENA

Charles Ferguson

GILLIAM, MR. & MRS. ROBERT

Judy Hatfield

Frank & Cora Allara

GLASON, LYNN

Mary S. Randan

THE DEDICATED STAFF & BOARD MEMBERS OF DAVIS STUART

Mark and Tracy Spangler

MARBLE, DONALD

Sally, John, & Winn Cashion

MCLEMORE, SHARRON

Mary S. Randan

MCKNAMEE, NICK, NOAH, BEN, CLARA

Mr. & Mrs. Robert Gilliam

PERRY, SUSAN

Mary S. Randan

ROSS, MR. & MRS. TOM

John & Katherine Shott

SHOTT, MR. & MRS. MIKE

John & Katherine Shott

Davis Stuart Performance and Quality Improvement (PQI) Report 2016-2017

Davis Stuart strives to maintain the best in quality care for the children that come to us. It is imperative that the agency maintain a proper Performance and Quality Improvement (PQI) process. The PQI standards encourage organizations to use data to identify areas of needed improvement and implement improvement plans. An organization-wide PQI system advances efficient, effective service delivery, effective management practices, and the achievement of strategic and program goals. Below are our goals for the upcoming fiscal year:

- 1) **Continue to increase awareness of Davis Stuart through all areas of the state. Build new confidences and relationships while maintaining well established ones.—*Can you help us raise awareness of the important work we do?***
- 2) Assess community needs and develop programs and services to meet these. Davis Stuart Board of Directors will annually evaluate, as part of the short term and long term strategic planning, the need to develop or discontinue services based upon community needs. This evaluation will utilize information gathered by Davis Stuart's participation with the West Virginia Department of Health and Human Resources (WVDHHR), the West Virginia Alliance for Children, and various community collaborations that we are involved.
- 3) Continue to enhance operating and administrative efficiencies.
- 4) **Aggressively develop a long term plan to address aging facilities and their repair or replacement.—*Did you know the average age of Davis Stuart's facilities is 72 years?***
- 5) **Continue to develop and implement a comprehensive financial development plan that focuses on planned giving, corporate and/or foundation grants, and benevolent sources.—*Your investment can help change the course of a young person's life.***
- 6) Maintain competitive salary and benefits as necessary to attract and retain a quality work force.
- 7) Facilitate staff development and involvement in leadership efforts to advocate for and serve families. Continue to care for staff and help them develop professionally.
- 8) Develop and utilize management information systems to enhance communications, quality assurance, service delivery, accountability, and development efforts.
- 9) Continue to analyze program effectiveness by utilizing the Performance and Quality Improvement process, licensing reviews, accreditation standards, and external consultations, as necessary.
- 10) **Continue to develop a network of committed volunteers who might serve on our Board of Directors, particularly in the communities in which we serve, focusing on those individuals who have particular skills and talents which will enhance the program of services. – *There are many areas that a group of volunteers can give back. From beautification projects to mentoring opportunities, there is a need for your special talents.***

Can you help us reach these goals? Contact our main office, (304) 647-5577, ext. 323, to learn how you can make a difference.

For the complete Annual PQI Report, visit our website, www.davis-stuart.org.

SUMMARY OF ADMISSIONS & DISCHARGES

INTAKES

Number of Residents enrolled in Level II **Main Campus Program** as of July 1, 2017: **26**
(Maximum Occupancy: 44)

Total Number of Intakes for the Main Campus: 95

Total Number of Residents Served: 121

Number of Residents enrolled in Level I **Group Home Program** as of July 1, 2017: **18**
(Maximum Occupancy: 24)

Total Number of Intakes for the Group Homes: 43

Total Number of Residents Served: 61

MAIN CAMPUS

89 Discharges from July 1, 2016—June 30, 2017

60 or **75%** DISCHARGED CLOSER TO PERMANENCY (*DEEMED A SUCCESSFUL DISCHARGE*)

19 or **23.8%** DISCHARGED TO MORE STRUCTURED/SECURE ATMOSPHERE

4 or **5%** DISCHARGED AS AN AWOL/RUNAWAY

6 or **7.5%** HOSPITALIZATIONS RESULTING IN DISCHARGE

GROUP HOME DISCHARGES

43 Discharges from July 1, 2016—June 30, 2017

25 or **60.4%** DISCHARGED CLOSER TO PERMANENCY (*DEEMED A SUCCESSFUL DISCHARGE*)

11 or **25.5%** DISCHARGED TO MORE STRUCTURED/SECURE ATMOSPHERE

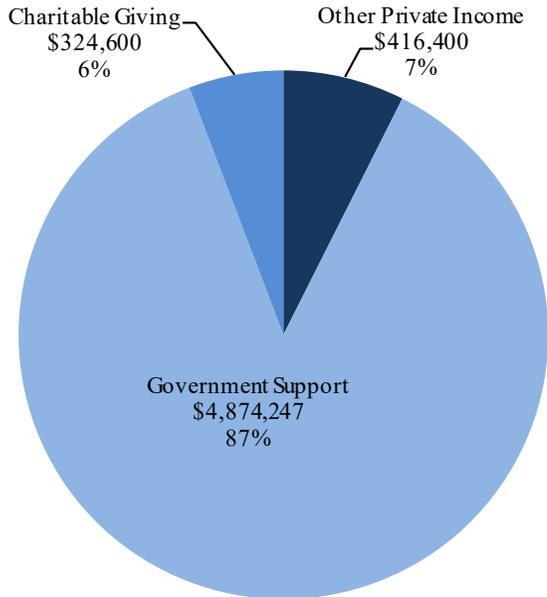
4 or **9.3%** DISCHARGED AS AN AWOL/RUNAWAY

3 or **6.9%** HOSPITALIZATIONS RESULTING IN DISCHARGE

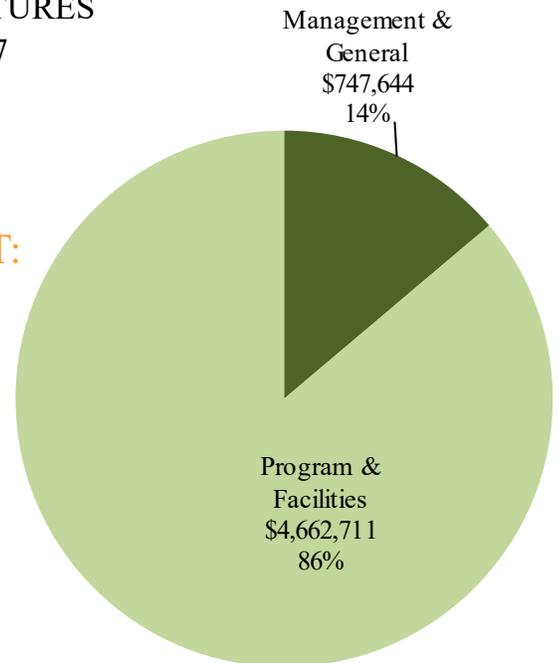
FINANCIAL INFORMATION

REVENUE & EXPENDITURES

July 2016-June 2017



TOTAL BUDGET:
\$5,707,000



Budgetary control and financial reporting assure all concerned that agency funds are being administered responsibly. An annual external audit is performed routinely. The Interim Executive Director submitted, and the Board of Directors approved a detailed and balanced budget at its meeting June 16, 2017 for the upcoming fiscal year—July 1, 2017 through June 30, 2018. These charts represent a consolidation of that detailed information. Throughout the year the Board receives quarterly reports which compare actual operating results to the budget. Adjustments are made according to the agency's needs.

DAVIS-STUART, INC.
163 Cottage Drive
Lewisburg, WV 24901-9320

ADDRESS SERVICE REQUESTED

Davis Stuart Needs Your Support!

NON-PROFIT ORG.
U.S. POSTAGE
PAID
Summersville, WV
PERMIT NO. 113

The Davis Stuart Piper

A publication of DAVIS-STUART, INC., a Presbyterian home for children, inspired and supported by the Presbyterian Church (U.S.A.). Licensed and funded as a child-caring agency by the Department of Health and Human Resources, State of West Virginia, and serving children and their families without regard to race, color, creed, or national origin.

MAILING ADDRESS

163 Cottage Drive
Lewisburg, WV 24901-9320

MAIN CAMPUS PHONE

(304) 647-5577

MAIN CAMPUS FAX

(304) 647-5727

IP ADDRESS

216.12.105.203

ALICIA MCCORMICK HOUSE (MAXWELTON)

Phone (304) 497-3544
Fax (304) 497-2815

BECKLEY GROUP HOME

Phone (304) 253-5421
Fax (304) 860-1922

BLUEFIELD GROUP HOME

Phone (304) 325-7645
Fax (304) 325-8825

PRINCETON GROUP HOME

Phone (304) 425-6835
Fax (304) 425-6855

REFERRALS

Davis Stuart is licensed by the WVDHHR & offers programs for children between the ages of 12 & 18 at admission. All referrals are made by DHHR. If you are a parent of guardian who believes your child needs out of home care, contact your local Department of Health and Human Resources for placement options.



www.davis-stuart.org



DavisStuartInc



DavisStuart1919



DavisStuart1919